

# Recommendations

Received (5)

Given (4)

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**Reginaldo  
Valadares**

GM/VP Product  
at Scopely

July 2, 2019,  
Reginaldo  
managed Johan  
directly

I couldn't be happier to write a recommendation to Johan. His technical skills are fantastic; he is an animator and a seriously good programmer who can also lead teams and manage people. During the time we worked together, I learned to respect and appreciate his approach to people and management. He once asked if I would value product over people and I didn't know how to answer that. I learned from Johan to appreciate people above anything else, and his contribution was vital to change my mindset and make the studio a better place to work for everyone. His focus on growing people and teams is genuine; he put his money where his mouth is. Johan also had a great attitude, a positive approach to problems, and a wise way to get challenging things done without upsetting people. This combination of craft excellence, positive attitude, and genuine interest in helping others that makes Johan a top notch professional, one of the best I have ever worked with. **See less**

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**Ana Gilligan**  
Audiovisual &  
UX Designer .  
Illustrator

July 2, 2019, Ana  
reported directly to  
Johan

I am very grateful for the time I worked with Johan. He was my line manager for a bit more than 2 years and during that time I got consistent and valuable support for my professional development. I'd say he's a people-oriented lead, who understands that best results for the product are achieved by strong teams. He managed to keep a good balance between people's needs and company goals. When working together, he was always approachable, humble, respectful and a good listener. His work as a manager focused on enabling others to do their best. Johan has also vast experience in the games industry, being not only a good line manager but also an outstanding technical animator and very knowledgeable professional in this business.

If I have the chance, I'd be very happy to work with Johan again. **See less**

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**Sven Juhlin**  
Senior Character  
Artist for

I had the opportunity to work with Johan during one year at EADice.

## Guerrilla

June 15, 2010,  
Johan worked with  
Sven in the same  
group

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### Alain Maindron

Owner -  
ProAnimationBank

April 13, 2010, Alain  
was senior to Johan  
but didn't manage  
directly

Hello,

I work with Johan at UDS on Kore gang, and after that on  
freelance projects (films and games).

I noticed the talent of Johan from the start, first as an  
animator and I discover his others technical talents later, on  
rigging and set ups, which makes him a very polyvalent and  
knowledgeable animator. His pleasant manners and  
enthousiam also make him also a very good person to work  
with.

I certainly recommend him.

best regards

Alain Maindron

Funder of Proanimationbank. [See less](#)

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### Tommie Lofqvist

Animation  
Supervisor at  
Steamroller  
Studios

June 29, 2007,  
Johan worked with  
Tommie in the  
same group

Johan cleans up projects and make them fly with his MEL  
scriptsand Technical Director tricks. I would recommend him to  
anyonein need of a great TD, and who isn't :-) I have worked  
with him onnumerous occasions and hope to do so again..  
cheers /Tommie